

SLO Core Team Meeting Minutes
Veronica Avila, Karen Chow, Mae Lee, Mallory Newell, Mary Pape, Dawn Lee Tu

Tuesday, March 9, 2021; 1:30 - 2:30 pm on Zoom

Zoom:

TOPIC	Purpose	LEADER	Notes
Minutes from February	I/D/A	All	Approved.
2021			
8 th SLO Symposium	I/D	All	Thank you's to Dawn, Karen, Mae, Mary and Veronica for presenting.
			Collect Jamboard input and format for website.
Convocation	I/D	All	April 23
	, D		Panel of Experts
			Guided Pathways: 2 hours
			Departmental meetings for Reflection Questions
Collecting assessments	I/D/A	Mary,	Let assessments continue:
		Veronica	->Enter directly to Microsoft form: SLO Course Assessment
			->Enter Enter Student Service or Administrative Unit assessments into Microsoft form: SSLO/AUO Assessment
aT yamaan	I/D	Momi	Program Review. side could be used for collecting responses for
eLumen implementation		Mary	reflection questions
Implementation			Tenedien questione
			Choices in eLumen:
			 Assessment for all students stating the number of students at each mastery level
			 Assessment entered giving mastery level for each student. This is the only way to collect demographic data.
			For either reflection piece, enhancement idea can also be entered.
			There is a choice of submitting anonymously.



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SLO Talk	I/D	Veronica	The Challenge of Navigating Outcome Assessment in Service Areas
			Here's a link to a recording of Dr. Hanlon's presentation from
			Friday SLO Talk on March 12, 2021.
			We are also moving towards a CAS standard framework that will
			enhance the SSLO/AUO process. I can report on the latter when we
			next meet.
Year of Reflection	I/D	Mary	Department chairs will be entering responses during 2021
			Convocation to Reflection Questions for Instructional areas.
			We will not be using eLumen for reflection questions since it 1) adds a layer of complexity for the department faculty entering the information, 2) need longer to commit to custom roles in eLumen, and limited need for reports from responses (posting complete document would be best).
Convocation	I/D	All	April 23
			 Panel of Experts: Questions dictate that panelists have a wide view of campus culture and that the we practice diversity and inclusion in forming the panel. Some names suggested were: Felisa Vilaubi (Dawn) Derrick Felton or Glynn Wallis Lisa Ly

Khoa Nguyen Lisa Mandy

- · Guided Pathways: 2 hours
- Departmental meetings for Reflection Questions could be in the afternoon

The overarching questions contained in the document Convocation Reflections were created by Myra Cruz and Alicia Cortez as additional to the original ones:

- 1. Factors to Consider when Exploring Student Success and Equity Gaps
- 2. <u>Instructional Areas:</u> Exploring Student Success and Equity Gaps.
- 3. <u>Student Services Areas:</u> Exploring Student Success and Equity Gaps

Myra also added areas 4 & 5:

- 4. <u>Administrative Services Area:</u> Exploring Student Success and Equity Gaps
- 5. Campus Leadership

Overarching question #2 could be broken down into a series of questions to be answered by the panelists.

(2) What evidence helps to identify the "root cause" of the equity challenge you've observed? Have we spent enough time identifying the "root" cause? Are we taking the time to understand why we have inequities? Do we understand the complexities of the environments (racism and structural racism, white supremacy, demographic change, economic growth, labor market data and projections and the moral imperative to eliminate social and economic disparities, correlations between higher education attainment and movement out of poverty, earnings premiums, access to housing, access to healthcare and mental health resources) students come from?

Between now and our next meeting of April 13 through email and Office 365 we will continue developing the Panel of Experts of session plan including determining outcome(s). Mary will contact Lydia and Kim for brief description of what their activity will entail and what the outcome(s) might be.
Mary will share the Reflection Questions for Instructional areas once again with all chairs. The outcome for this ask is that there is a discussion that results in specific ideas to move the department in a positive direction to support underrepresented students in their area.