



FOOTHILL-DE ANZA
Community College District

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| Book | Board Policy |
| Section | Chapter 7 - Human Resources (including former Article 4 - Personnel) |
| Title | Equivalency |
| Code | BP 4140 |
| Status | Active |
| Adopted | April 1, 1996 |
| Office | Vice Chancellor Human Resources |
| Upload | February 18, 2015 |

In accordance with Education Code Section 87359 and Section 53430 of the California Code of Regulation, Title 5, The Foothill–De Anza Community College District may grant equivalency to the minimum qualifications of a degree and/or experience required for a position to those applicants who provide conclusive evidence of equivalency to the minimum qualifications. Equivalency for degree requirements is based on conclusive evidence that an applicant possesses the general education and the major course work required for the required degree or clear and verifiable eminence in the discipline. Equivalency for required experience is based on conclusive evidence of mastery of the skills of the vocation for the specific assignment as well as for other courses in the discipline and extensive and diverse knowledge of the working environment of the vocation.

Approved 4/1/96