Category	Response	Recurring Themes
improve	a Reddit or slack for faculty to post teaching questions and respond	a Reddit or slack for faculty to post teaching questions and respond
improve	advertise or do more outreach to recruit scholarship readers	advertise or do more outreach to recruit scholarship readers
improve	process docs through adobe workflow	Assign ETS person to each department so there is consistency in services
improve	more guidance and support on developing certificates - auto award them	Auto award certificates
improve	auto message waitlisted students to keep checking open classses.	auto message waitlisted students to keep checking open classses.
improve	Automated process for PGA activity tracking--workshops, etc., go directly to an O2 form.	Automate PGA tracking
improve	SLO assessment- give specific instructions on how to do it. Make it part of our regular duties (e.g. when reporting grades, :	Automate SLO assessment
improve	Pay counselors for ALL of the additional work they do- especially in the summer	Automate way to report zero cost textbooks
improve	Have better internet in our building	Better internet in some buildings
improve	helping students who mainly speak another language/ access to translators	Better pay
improve	canvas banks transfering to new quizzes needs to be automatic	canvas banks transfering to new quizzes needs to be automatic
improve	trainings regarding race, gender, ability, status in relation to serving our studnets- not just having it as optional yearly trair	Canvas shells to share
improve	Course schedule campus wide. Block scheduling?	Course scheduling - possibly block scheduling
improve	Make Canvas shells as templates to pull from	Create Canvas shells to pull from
improve	faculty group meetings for those who are teaching the same course (discuss what works and what does not)	Create faculty learning communities
improve	Curriculum development: too lengthy	Curriculum process too long
improve	manage PLT building/facility scheduling. whose building / when	Curriculum takes too long
improve	District HR: support, respect timely processing of paperwork	District HR: support, respect timely processing of paperwork
improve	improve upon structure for implementing a new program within the dept	Easier to surplas materials
improve	submit census	Easier way to submit census
improve	Encourage more collaboration across the different divisions	Encourage more collaboration across the different divisions
improve	services, support, communications, orientation for general-population students	Facilities for homeless students (showers, mailbox, sleeping in parking lot)
improve	Faculty participation in Dean and senior leadership review	Faculty participation in dean and administrator evaluations
improve	Faculty pub	Faculty pub :)
improve	Length & Number of Meetings	Fewer and shorter meetings
improve	fix bundle registration issues	Fix corequisite registration issues, make it seamless
improve	Flea market payment processing - take credit/debit cards	Flea market payment processing - take credit/debit cards
improve	Where are the gender neutral bathrooms located? It is not explicit and apparent.	Gender neutral bathrooms
improve	Getting reimbursed for conferences - takes too long!	Getting reiumbursed takes too long
improve	grade change, course equivalencies, schedule updates, extra pay forms, all forms	grade change, course equivalencies, schedule updates, extra pay forms, all forms
improve	housing options	Housing
improve	record & montor EOPS database New DB clockworks	HR Issues
improve	Teaching students how to use computers for registration and school purposes	Improve access to student employment and the process/guidelines
improve	should have automatic permission to add a student rather than provide add codes	Improve add code process, allow faculty to add rather than make the student
improve	improve how to take attendance on canvas to keep track of positve attendance hours	Improve attendance on Canvas to track positive attendance
improve	Onboarding New Hires	Improve new hiring process
improve	SLO systems not accessible and not able to retrieve data	Improve SLO reporting system
improve	Incident reporting for academic intergrity issues	Improve/streamline academic integrity issues
improve	Extended deadlines and increased flexibility for course cancellations	Increased flexibility and extended deadlines for course cancellations
improve	Scheduling of courses should be more transparent, inclusive, and long range	Long-range course scheduling
improve	adobe workflow- make it clearer what forms are in the workflow and what is not	Make it clear what forms are in Adobe workflow
improve	run logistics for any event for dept/office or faculty-booking, purchase orders, rooms, finding vendors, budgets, day of sch	More access to procards
improve	Working with local adult schools	More collaboration with adult schools
improve	Communication of changes -- both at the college and district levels	More communication of changes taking place, college and district, myportal and ETS
improve	submit reqs for SSC funding	More communication, slack, etc.
improve	Stay abreast of development in Chat GPT in education	More guidance on curriculum development and revisions
improve	More visible recognition of all staff / faculty successes & achievements.	More recognition of staff, faculty and student achievements
improve	Banner!! please streamline currently using many codes to find particular student information	more staff
improve	requesting keys/cards for faculty- slow	More training/Professional development
improve	Leadership training for all supervisors, and administrators	More training/Professional development
improve	create master scgedules on SARS	name PT faculty by years of service on Opening Day
improve	There is no official mentoring program. Tenure is not pure mentoring	Offical faculty mentoring program - through tenure
improve	need someone from college to manage outreach for departments	Outreach and advertising for individual departments
improve	Part time faculty mail boxes been removed from Administration Building	Part time faculty mail boxes been removed from Administration Building
improve	partnering with other depts to help students (A&R, Bookstore, FinAid, Foothill)	partnering with other depts to help students (A&R, Bookstore, FinAid, Foothill)
improve	Paying for professional development opportunities - having funds available rather than being reimbursed.	Paying for professional development opportunities - having funds available rather than being reimbursed.
improve	PGA/PAA make it simpler	PGA/PAA make it simpler
improve	TEA- accessibility to do work responsibilities, and not minimize, because they are TEA	PGA/PAA too confusing
improve	surplus equipment	Procards for all areas
improve	Program Application Process (student application, review and acceptance of applications)	Program Application Process (student application, review and acceptance of applications)
improve	Program Orientation for students (automating/streamlining sign up and facilitation process of orientation)	Program Orientation for students (automating/streamlining sign up and facilitation process of orientation)
improve	facilitating instructor trainings	Reiumbursements take too long
improve	submit purchase requisitions	Requesting key cards is too slow
improve	communication amongt depts	revamp class cancellation
improve	student complaints about seeing a counselor - 2 week wait!	revise all forms - make simpler
improve	intentionality with language as words have both meaning & impact intentionally	Stop adding students up until week 2
improve	Process on entering grades for. non-credit classes	Streamline process for entering noncredit grades
improve	Need support for how to deal with Chat GPT.	Support on ChatGPT
improve	Internships in local community for all fields of study	Teaching students how to use computers for registration and school purposes
improve	simplify the process for students and rosters for honors sections	Translate materials on the website (ESL and assessment)
improve	understanding what counselor a student should see when they need help	understanding what counselor a student should see when they need help
improve	Uniformity of "rigor" in classes, versus "academic freedom" using faculty collaboration	Uniformity of "rigor" in classes, versus "academic freedom" using faculty collaboration
improve	Fill out "request to audit" forms. Shouldn't the students fill these out and just have the instructor sign to give permission.	Update audit process for classes
improve	submit employee exit tickets	
improve	submit new employee tickets	
improve	The time taken between approval of funds and acquiring material is too long; can be quicker.	
improve	When students request material and we already have the funds, we should automate purchasing it from the bookstore.	
improve	Need to be empowered and not have hands tied as we support students.	
improve	Administrative processes that are midway in the automation processes. Not all of us are familiar and some processes are complex and need simplification now that some parts are automated.	
improve	In the case of classified positions - discussions to improve promotion process and streamlining transfer processes, especially HR is much needed.	
improve	Better understanding of our students so that they feel respected	

improve	We need more training for our faculty (e.g., soft skills, inter- and intra-personal, cultural humility, basic fundamental respect for people)
improve	We need better service for students' questions; we need more academic counselors
improve	If all areas of our department was caring and supportive of students.
improve	Acquiring resources that students need.
improve	If all areas of the department cared and supported students.
improve	Processes to do job adequately and efficiently need to be simplified, consistent and transparent. Separate processes for ordering supplies, scheduling buses, ordering name tags for new employees. Even within ordering supplies, depending on the item and amount, there are separate processes for ordering supplies. It is very frustrating and confusing, especially since processes keep changing.
improve	There are news/updates (software, program/services that are new or updated, elumen, apps, cornerstone) that appear in MyPortal and there is no communication and lack of guidance on what it is and whether it affects or should matter to our unit.
improve	Staff need to be informed about the services and resources, especially if they are free to students. In this way, staff could be point of contact to inform and guide students to these services/resources.
improve	Offer period products in the bathrooms.
improve	maintain facilities
improve	preparing HTEC info packets every quarter
improve	assist some instructors
improve	enough funding for our programs to meet student needs
improve	advocate for inclusive policies on and off campus
improve	order supplies/materials; procard, access fees
improve	dispose of old supplies and equipment
improve	facilities request (work orders)
improve	student success and employment tracking
improve	build online learning resources as videos, job aids, web pages
improve	Helping with program review - hire full time faculty to do this
improve	We are using only one classroom for almost all our classes. I hope we can have another classroom for our lab classes (Phlebotomy lab)
improve	Surplus request
improve	District and college systems communication of information. What is the best or what are the best methods of sending information to staff and faculty
improve	Need more people on committees
improve	Communication tool that makes the staff engaged more and be informed
improve	Deadlines should be honored and met
improve	HR needs to be more responsive
improve	Updating the directory: updating titles and locations (ETS & HR)
improve	Need to show a clear structure of roles between College Operations, Facilities and ETS. Who do we contact for which duty?
improve	More Staffing for College Operations
improve	Information Resources
improve	Resource hub for information
improve	Create and submit staffing requests: Improve data entry accuracy. TEAS sometimes charged to wrong FOAPs and have wrong approval queues
improve	Staff training for new hire and TEAs, & working out of class
improve	Staff transition overlap
improve	better tech tools
improve	more automation
improve	internet
improve	have our own data analyst
improve	Fin Aid Technical Person
improve	Recruit
improve	IT Department/ Banner
improve	Team Building
improve	better division of duties w/office services
improve	answering FAQs from students
improve	DASG Bike Program
improve	Work with local adult school students
improve	Run, hide, defend plan and run through as a team
improve	instructors encouraging students to use tutoring services
improve	working with other departments to understand the req for students (fin aid or counseling)
improve	approval of contracts with corporations streamlined
improve	Recognize value
improve	Better pay
improve	Hire more staff
improve	Need IT person for Financial Aid office
improve	More staff
improve	Security in campus
improve	Support with books and school materials
improve	Wifi
improve	System
improve	Staffing
improve	We are so accessible
improve	Helping Students
improve	Team work
improve	Have better budget to hire more staff
improve	Have better communication with other departments
improve	Communicate better with other departments
improve	Fund more student centered focus staff
improve	Organize events
improve	Using tech tools
improve	Academic advising
improve	Knowledge of online resource
improve	Campus tours
improve	More staff
improve	Recognize value
improve	Better pay
improve	On-campus Vendors
improve	Free Legal Advice
improve	Clubs
improve	Flea Market
improve	Internet
improve	Need more available staff
improve	Communication with other departments
improve	Provide clearer guidance towards student success
improve	Review guidelines on accommodation policies
improve	Setting clarity for students that even with accommodations that they must also still further their skills on their own as well
improve	One area for calendar of events, student focused
improve	More staff
improve	Wifi in parking lots & outdoor areas
improve	Forms or software for forms that are inter-departmental
improve	Events Software Program - all campus rooms, diagrammed layouts to scale, food & beverage, police, facilities, OCL
improve	Large LED Monitors- Where students go for services, campus maps, events
improve	Flea Market & other websites - update and streamline, easier visual focus & direction
improve	Better communication and knowledge in student services
improve	Helping older students and students without computer skills

improve	Support Handshake job site approval of jobs and students
improve	provide free refurbished Laptops for students
improve	Train students on Computer skills and soft skills
improve	provide CalWORKs, Fin Aid, LAEP students with internships, funding etc
improve	Support village's computers
improve	More corporate contacts
improve	faster approval of contracts we have lost opportunities for students
improve	Heavily involved in shared governance
improve	Promote tutoring services via Outreach to faculty, students and other departments
improve	Petition for Course Repetition Forms (DSPS)
improve	Registration process
improve	Able to communicate tutoring services and what we provide for students easier
improve	Wellness care and outreach
improve	Student health clearance
improve	Assist access to care
improve	Assist and connect students to care in community
improve	Lead "Leadership Assessment" and "Program Assessment" for all programs and interns
improve	Coordination and implementation of program and daily operations
improve	Conduct admissions process for program, evaluate and process applications, admit students to program (this needs to be automated)
improve	In addition to all other tasks in job description, I have to register 80-90 students each quarter. There is not enough time in a 40 hour week to do this
improve	Registration and repeat forms
improve	More time to continue working with students
improve	Assist students with appointments
improve	Processing invoices
improve	Expense reports
improve	Process financial transactions
improve	Inventory
improve	Partnerships with external stakeholders
improve	Increase „Aúsupport‚Aù (staffing) to minimize burnout
improve	Classroom Support
improve	Collaborate with instructors
improve	More time to work my desk instead of being in the classroom so much
improve	Outreach efforts
improve	Provide access to resources like basic needs, financial support, academic and mental health acess
improve	Manage and Facilitate all committees regarding undocumented students
improve	Knowledge of functions of other departments ti facilitate student referrals/ assistance. Someone mentioned putting together a document with references about services available and who facilitates them. Ie if you need this then go here.
improve	Promotion our services via faculty and students about tutoring services
improve	Communication and connections to Department faculties and divisions to support and helping promote services to students
improve	Tutor training can be improved by teaching the class over the summer
improve	Events
improve	Workshop attendance
improve	Communicating with faculty to provide relevant workshops and tutorial services
improve	Matching, assigning, and scheduling Weekly and Group Tutoring appointments
improve	Bring back the physical copy of the quarter schedule of classes book. This can serve as additional marketing but also addresses equity issues & helping to close equity gaps Ex: First generation college students/ Second language learners who are not tech savy
improve	Make Counseling 5 (New Student Orientation) a requirement again so that students have a stronger foundation/ understanding of college/ transfer policy & procedure
improve	Purchasing & Approve to pay for daily or weekly supplies, etc. (Biology, Nursing, Medical Lab Technology, etc.)
improve	Budget: Leverage funding sources and dollars to the best benefit of student success
improve	Budget Allocation
improve	Facukty Hiring Process
improve	Collaborating w/ promise programs counselors- office of outreach
improve	Policies & Procedural updates (streamline/automate)
improve	Prospect research
improve	Verifying regular: Substantive Interaction and Correcting courses that clearly don't have it.
improve	Applying for grants
improve	Expense tracking and balance tracking for all budget line items. The technology exists to make it easier for everyone to access this information at any time.
improve	Strategize - fiscal administrative political
improve	Access for DSPS affected individuals locked doors
improve	Onboard new employees (FHDA HIR) - Keus - software - responsivity win the process prom
improve	computer and book loans
improve	more ets support
improve	submit contracts for board approval
improve	orinetations
improve	place LEAP and calworks students in internships on and out of campus
improve	Assign ETS person to each department so there is consistency in services
improve	Automate connect to follow students without employees having to follow up
improve	The ability to text students from various programs
improve	Pay people what they are worth. Ensure the reclassification process is working.
improve	Reassess the value of being two colleges in one district. A lot of money is spent on senior administrators at the district, including the chancellor and vice chancellor's and there is no analysis of value added due to duplication of services on each campus.
improve	Training for classified professionals on public speaking so they can be comfortable representing their area
improve	Student surveys of what is and is not working for them
improve	Evaluation of projects to ensure they are completed from start to finish as expected. That outcomes are shared.
improve	Job roles are limiting and restrictive, for example, faculty cannot supervise anyone, yet supervisors cannot surprise faculty.
improve	Improve program orientation by creating a video that students can watch, or a canvas module
improve	Improve access to student employment and the process/guidelines
improve	Greater focus on BOTH career and transfer
improve	Bring a career center back to the campus
improve	Transfer maps need to map major and all GE courses recommended to students. It should be one location for advising them on all their courses.
improve	The college and district needs to review all areas that employ students and determine the guidelines across areas to remove barriers.
improve	Teamster's represenation at Board meetings
improve	Working updates for program review
improve	Strategically incorporating AI into our teaching/homework/testing
improve	Office hours
improve	Program review writing
improve	Department meetings
improve	Canvas site building
improve	Early intervention - reaching out to students missing class or struggling
improve	Research OER materials
improve	Need to make lab room reservations
improve	Have time for commitments outside of Dept.
improve	Developing activities/course content for my online courses - better suited to online teaching/group work
improve	Vetting textbook selection
improve	Preparing outline curriculum & content for one unit indep. study advanced topics in: abstract algebra, linear algebra, Diff eq. & involve & incorporate other faculty to offer more indep. study.
improve	Updating lab activities & worksheets
improve	Figure out how to deal with Honors sections
improve	Update course content

improve	Curriuclum process for new classes - takes too long
improve	Student support success
improve	Curriculum development APPROVAL: too lengthy
improve	For large classes, there should be rooms with round tables to do group activities
improve	For large classes, there should be TA for the instructor to help with grading for effective assessment
improve	For large classes, there should be rooms with round tables to do group activities
improve	For large classes, there should be TA for the instructor to help with grading for effective assessment
improve	add or drop students
improve	canvas set-up
improve	develop mirrored noncredit curriculum
improve	communicate with other instructors about teaching
improve	program review and other paperwork
improve	drop non-attending students
improve	provide more counseling services
improve	coordinate textbook listings with bookstore
improve	send updated course materials to bookstore
improve	curriculum should be a 100% online process
improve	lacking social media outreach for individual departments
improve	grade assignments and projects
improve	curriculum (development, maintenance and articulation)
improve	district/college planning meetings
improve	gather and return lab equipment
improve	synchronous online teaching
improve	regular evaluations of faculty/staff/administrators
improve	training for online teaching: effective pedagogy and accessibility
improve	facilitates equipment required for teaching/training
improve	workshops to introduce online platform assessment tools from their representatives
improve	digging into lab materials in the room since there is no lab tech
improve	I could create a library of possible exam/quiz questions for various topics in a class.
improve	Meetings: departments, division, committee, school
improve	respond to student emails (so many)
improve	grading
improve	write labs
improve	advise students academically
improve	volunteer to join committees
improve	review and update textbook
improve	revise curriculum
improve	give students add codes
improve	give extra credit assignments
improve	update course materials & communicate to bookstore
improve	plan, facilitate and attend workshops
improve	faculty advisor for Circle K
improve	participate in other committees
improve	collaborate with other instructors
improve	Create noncredit curriculum mirroring existing courses
improve	Fill out stupid forms with poorly laid out adobe fill
improve	Forms processes could be streamlined, possibly integrated into canvas, evaluated to lessen work for faculty and students, and digital processes evaluated to ensure they flow smoothly.
improve	Reimbursement and better support for out of pocket expenses so faculty don,Âôt bear the inequitable burden of waiting.
improve	Field trip forms
improve	Dialogue with DSS
improve	Having technology that allows in person classes to be recorded/broadcast live so that off campus students can access the lecture remotely and at anytime
improve	Poor internet access in our building and many areas throughout campus.
improve	Classroom access to laptops for all students
improve	Clunky infrastructure administration. Why did it take a 2 years to get keys??
improve	Career and Academic. Pathways
improve	Complicated. Fund 15. Getting balance. Knowing withdrawals. Getting money when needed.
improve	Transfer of information when a new person takes on position.
improve	Curriculum program review. Program review. Tenure committee. SLOS
improve	Open & easily accessible free and reliable wifi. Currently, there is limited reliable wifi on campus, and it,Âôs not easily accessible to faculty or students when why have to fill out forms for ,Äúsponsored,Äù approval.
improve	Landscape for instructionally relevant planting. Especially entrance to the science center and alleged "teaching garden"
improve	Allow purchases from grocery/food stores for designated lab materials
improve	Implement procedure for receiving/holding live/perishable specimen materials
improve	Getting feedback from administrator regarding student feedback/surveys.
improve	lack of institution recognition for student success in different areas. Disconnect between faculty and administration within the division and campus.
improve	Scheduling system should better mimic what actually occurs with more flexibility for creative solutions.
improve	Plant more native plants around the campus to attract wildlife
improve	overcomplicating processes
improve	disconnect between understanding of the fundamental aspects of faculty and staff contributions and perception by administration and lack of recognition of everyones hard work
improve	Dialogue with DSS, not a command or hierarchical relationship
improve	Fostering a culture of safe space for faculty to discuss improvements with their departments and administrators in which ideas and feedbacks are actually listened to. Having safe space for open honest conversations about change, and about what,Âôs working, what,Âôs not, and what we can make better.
improve	We should have substantive feedback after reporting violations of academic integrity
improve	Actually using the data we collect (SLO, programs, etc.) for work enhancement instead of tasks that seem to go nowhere. And are burdensome on top of regular work.
improve	Need to have direct and frequent communications with decision makers. How is the ESA going to be rehabilitated without a budget
improve	General perception is that admin feels faculty are lazy hyper privileged employees who don,Âôt care about equity. Faculty are hurt and disillusioned by this. The time and heart that faculty invest in student success is never acknowledged.
improve	Accessibility to designated outdoor teaching spaces.
improve	Redefine ,Äúequivalence,Äù with respect to coursework done at other schools. ,ÄúEquivalence,Äù for fulfilling a prerequisite is DIFFERENT from ,Äúequivalence,Äù For fulfilling a degree requirement!
improve	Streamline volunteer-of-record application for student instructional assistants.
improve	Allow professional development credit for work with discipline-related or educational nonprofit organizations.
improve	Canvas shell should be up and ready in a timely manner and added to the calendar
improve	mail and package delivery
improve	priority enrollment
improve	info given to dean is not a transparent process - seems secretive
improve	marketing recruiting for students in classes
improve	writing curriculum - new process is better but still difficult to use
improve	Tutoring center should have specific Bio and Anatomy and Physiology tutors to help students
improve	mentoring part-timers
improve	co-teachers
improve	Most students are in the age range of 20-30; what can be done?
improve	promotion and outreach to working adults and for workforce
improve	lack of access to mail room for part-timers
improve	Director's position descriptions
improve	instructors' expectations
improve	students' expectations
improve	homeless students support - local parking lots where they let students sleep in cars, etc.
improve	De Anza should have facilities for homeless students to sleep in their cars

improve	Executive level administrators should include a part-time faculty member on the hiring committee
improve	mental health training for staff and faculty
improve	Aegis training for all staff/faculty
improve	If Aegis is unavailable, staff should be trained in CPI
improve	provide detailed minutes from senior administrator meetings where decisions are made
improve	Hiring of dean>? For hiring>what is your vision for a CA division multi-disciplinary arts ed For the 21st c?
improve	? For dean hiring>how would you support faculty to deal with chat got?
improve	Transparency about the future of the creative arts division so we can address what needs to be improved, streamlined or automated.
improve	? For dean hiring>how do you see you role in your ability to affect the division‚Äôs vision and support student success?
improve	PDA PDL PGA forms
improve	Improve replacing positions
improve	Cte organization
improve	Deans should be empowered to act for the division.
improve	More full division discussions/spaces
improve	Arts need to be *seen*
improve	Better responsiveness on work orders and other facilities OR acknowledge that lack of funding or person power is preventing repairs or responses to requests.
improve	Need uniformity and collaboration with Arts at Foothill
improve	Need more instructional staff
improve	Improve marketing for departments and programs--esp. those with lower enrollment.
improve	Paid support staff for curriculum and other paperwork.
improve	All instructors to take risks in course offerings (without fear or cancellation or course loss).
improve	Designated CTE counselor for the division.
improve	Admin acknowledgement of the value that arts div brings to campus.
improve	Website needs to be reorganized/streamlined.
improve	College needs to understand the importance of the Arts in informing the process for new faculty positions.
improve	Cancellation should take into account all the classes an instructor is teaching. If other classes are full, lower enrolled class should be allowed.
improve	Budget transparency in relation to enrollment--also compared to other departments.
improve	Class request form should be clearer and simplified. The full yearly schedule should be shared in advance with PT faculty.
improve	We need vastly improved response time by physical services.
improve	Automated tracking for campus wide professional development
improve	Paid staff support for curriculum implementation and additional paperwork
improve	Less administrative work for faculty in general
improve	More repsonsive and transparent process for physical classroom needs; we put in requests but nothing happens, not sure where it goes (classrooms have broken projectors, wifi not working, floors flooded, etc)
improve	Administrative leadership in division
improve	Administrative leadership in instruction office
improve	Faculty feel immense sense of crisis because of botched Measure G process
improve	Faculty feel immense crisis because of lack of leadership in dean
improve	Nothing is transparent
improve	No request to dean is ever met with a ‚Äúyes‚Äù
improve	Communication from dean to faculty is terrible
improve	Faculty do not have an opportunity to offer feedback about dean‚Äôs performance
improve	College as a whole does not understand crucial role of art instruction in public education
improve	Part-time faculty do not feel seen or included
improve	Dean‚Äôs indecision leads to much unnecessary work for faculty
improve	Dean‚Äôs ineffectiveness leads to much unnecessary labor for faculty
improve	Dean does not ask for, and is not open to, feedback
improve	Our retirement positions are not being replaced fast enough
improve	Canvas shells- they could be set in place and we import- other schools do this, we should too
improve	make terms describing different modalities of courses consistent throughout the CCC system- example "hybrid" means different things at different schools
improve	embedded counselors been access to un-block students in cohort classes
improve	embedded counselors should be able to enroll certain students directly into classes
improve	Tenure committee members- setting up student evals with online ed for tenure/peer reviews
improve	using SLOs when planning curriculum- tie between SLOs and syllabus needed
improve	EPS counselors need access to LART 250 and ESL classrooms during class time at least once a quarter
improve	embrace and explore new trends (ex: ChatGPT) for curriculum development
improve	Certificate and Degree- how we communicate and awarding them
improve	Make Program Review more meaningful and usable
improve	Automated way to report if you are zero cost
improve	allow embedded counselors to have more flexibility in hours/work/classes/etc for their programs
improve	weekly videos for online async classes
improve	improve class observation process- make it unannounced so that its more authentic- give instructor a 2 week window so they know its happening, just not what day specifically)
improve	Work on stopping the "2 years or bust
improve	make the process of reimbursement and registering more streamlined and simpler
improve	Allow for embedded counselors to qualify for overload (summer hours, hours during breaks, additional work, etc)
improve	Move to a semester system
improve	getting rid of quarter system
improve	Tenure process shouldnt feel as daunting
improve	J-1s are stressful- they can be done in a more supportive manner where evaluated faculty feel supported
improve	Translate materials on the website (especially for ESL website and assessment)
improve	Campus NEEDS an online readiness quiz that students can take prior to enrolling in online courses where they have multiple choice options to questions which ends with the system clearly identifying the likelihood of them being successful in an online course
improve	Stop applauding Board of Trustees during ceremonies
improve	Stop the ban of food trucks on campus
improve	Stop the quarter system
improve	Stop having teacher evaluations collected by colleagues who are not your evaluator
improve	Making people commute
improve	having people on campus for the sake of having people on campus- if there isnt a student need
improve	Meetings- maybe have more info sent through email and re-examine how to continually streamline.
improve	threaded communications listservs (Slack, Reddit) for faculty
improve	stop allowing students to register for a credit class and then move to noncredit
improve	stop allowing students to add week 2 - it's an issue that puts students at risk of withdrawing/not succeeding in quarter system
improve	combine noncredit and credit rosters / crns
improve	help to grow ZTC and tenure awareness
improve	a consistent vision in seante
improve	simplify / automate way for faculty/staff to track PGA hours
improve	a more robust faculty teaching and learning dialogue
improve	a reddit or slack for faculty to share rides, kids' toys, etc. student workers
improve	streamline registration
improve	create share templates on canvas for faculty to begin their course with.
improve	list of deadlines for students and scholarship dates
improve	messaging from DASG to students
improve	reaching out to nonresponsive students
improve	bigger spaces for students on campus
improve	I want to see a spreadsheet with results of canvas surveys
improve	ESL students don't know they have to be there on first day to add. School should inform students about this and what hybrid means.
improve	make students feel comfortable and confident at the beginning of the quarter.

improve	recording video lectures and making them accessible
improve	open more esl sections for isp students
improve	grading student work and overall our assessment requirements
improve	paperwork
improve	adding dropping students
improve	paying attention to all groups
improve	evaluation methods
improve	interacting with leadership at De Anza. Some are not nice.
improve	grading. it's never ending
improve	responding to emails
improve	degree and certificate revision and development
improve	bookstore
improve	request resources
improve	lobby for budget
improve	collect data
improve	decision on items that need to be be acted in quickly sometimes take long
improve	parallel approval on element
improve	simplifying FAFSA form
improve	serve students in counseling appointments and drop-in in the limited time given
improve	improved: how to help them (students?) along the way
improve	improve: the road to higher education
improve	help students find/use resources
improve	make getting curriculum through eLumen easier for faculty
improve	incident reporting for academic integrity issues
improve	curriculum process bureaucratic too many signatures
improve	cross department/ program communication/cooperation over the course of the year
improve	how to support faculty on grading load, e.g. streamlining and AI when helpful
improve	a lot of forms are used for students (grade change, course equivalency, etc)
improve	funds for food pantry across departments
improve	class cancellation policy change (deadline too early)
improve	space/housing for homeless students
improve	revamp class cancellation process
improve	give more grace/time before canceling classes if you really care about enrollment
improve	more appointment availability for students, appointments for counseling is booked for two weeks or more
improve	streamlined ccc application, automated text system
improve	students regionally qualify for fin aid based on income
improve	Make the training process a little more seamless. Too many steps in an effort to get approved
improve	Collaboration and cooperation between departments and programs after week1
improve	Modernize Banner for budget management.
improve	More instructional librarians.
improve	Connecting on line with students
improve	Course devision process
improve	Could have a longer list of of in-class learning activities
improve	Reduce class size to allow more time for individual feedback
improve	Streamline 5 year review of classes already created
improve	Earlier enrollment in order to not lose students to other colleges
improve	Changing quarter system to semester system
improve	Paid institutional time off to develop new and shorter curriculum
improve	Wait until the end of the first week to cancel classes that didn't make enrollment
improve	Means of communication between faculty and administrators
improve	Overall culture at De Anza
improve	Enrollment / course availability
improve	Website that explains what new faculty need to know at De Anza and distirct
improve	Better system for determining personnel need and allocation of positions(FT)
improve	Funding of positions should be based on ADA
improve	More networking and collaborative opportunities between programs in two colleges
improve	College marketing of CTE programs
improve	Understanding of course cancellation consequences to students
improve	Reminders to students (automatic) especially the ones that are not doing well instead of manually assecing them
improve	Send automatic reminders / personalize
improve	If we are student centered, then faculty needs help
improve	Innovative ways to purchase student material / I purchased with my own money supplies to create weekly
improve	Send automatic reminders / personalized
improve	Reduce structural gap / equity gap
improve	Peer mentors in the classroom
improve	Reduce class sizes / replace with more required interaction/instruction with students
improve	Early cancellation of classes
improve	stop adding students in the first 2 weeks of the quarter
improve	Bring back the peer mentors permantley
improve	Reduce class size
improve	Improve ways of communication (departments and divisions) in an online world.
improve	Provide more peer to peer intellectual conversations like Momentum
improve	Provide more Saturday options for classes
improve	Be more student- centric- look at each department‚Äôs student needs. Don‚Äôt put us all in one bucket.
improve	Requests for lab material could be made faster for instruction
improve	Tutoring for students of Biology, especially Anatomy and Physiology is required
improve	Refer students to outside agencies when needed
improve	Attend weekly staff meetings or in service trainings
improve	Improving how students become community members
improve	Prepare for any changes in textbook
improve	Listen to and update PowerPoint files
improve	Adopt textbooks that Utube already
improve	Prepare quizzes and exams
improve	Attend Curriculum Committee meetings
improve	Pope Tech Accessibility
improve	Students hiring "tutors" to take class online
improve	Students working together on exams online
improve	No way to see if a student is cheating on online assignment or exams
improve	Takes 2-3 years for a new or revised course to be active in catalog
improve	Know ahead of time before start of quarter what SLO or course update needed for the year
improve	Comprehensive orientation like Canvas (1 unit)
improve	How to help them along the road to higher education
improve	Serve students in Counseling Appointments and Drop Ins in the limited time given
improve	Help students find, use resources
improve	Make getting curriculum through eLumen easier for faculty

improve	Parallel approved on eLumen
improve	SLO systems not accessible and not able to retrieve data
improve	Curriculum process bureaucratic, too many signatures
improve	Bookstore
improve	Request resources, lobby for budget, collect data
improve	Decision on items that need to be acted on quickly sometimes take too long
improve	Simplifying FAFSA form
improve	Degree and certificate revision and development
improve	I don't like the start or end of quarter – I like it when we are on a smooth routine
improve	Course development
improve	SLO evaluation
improve	5 year plan
improve	Service to college
improve	Lobby for budget
improve	Collect data to justify, improve program review
improve	Curriculum updates and online ed forms
improve	Outreach to faculty to encourage students to come for help
improve	Program review
improve	Help with 5 year curriculum updates as needed
improve	Stay abreast of developments in SCFF, and help the department/division increase FTES and its other components
improve	Come up to speed on new tools I can use like Play Posit
improve	Develop a new course
improve	Specific video Improvements
improve	Video equipment should be improved
improve	Multimedia Server
improve	Workflow between multimedia team members
improve	Editing notes
improve	Student work for digitizing